

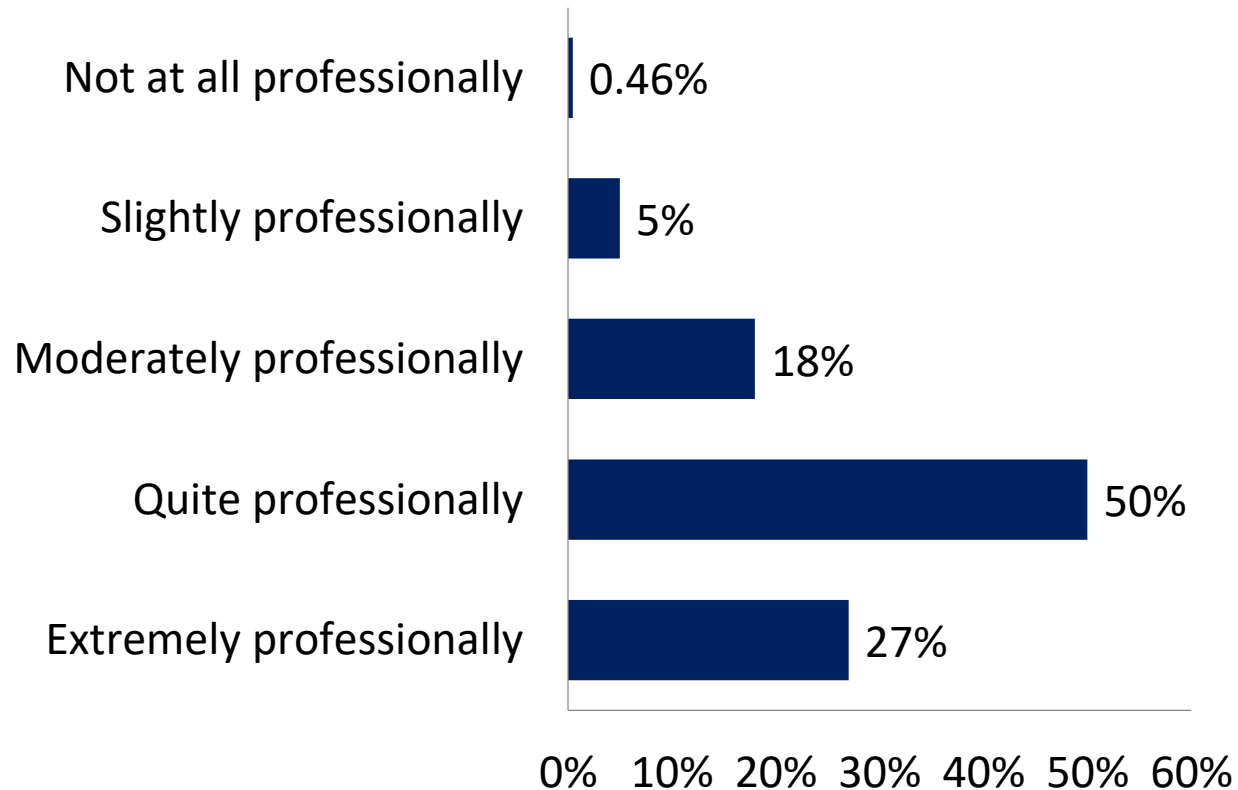
GAL PROGRAM ORGANIZATIONAL SURVEY

July 2017

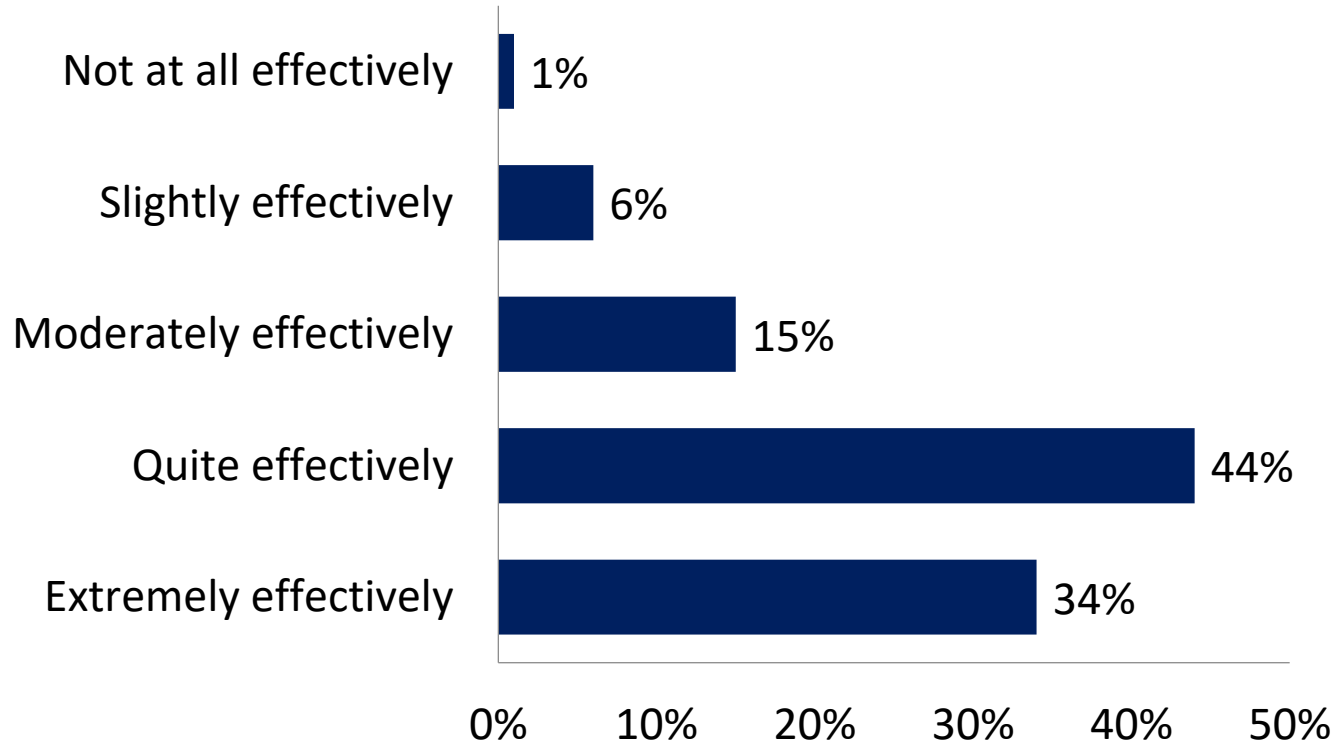
Results for July 2017

Survey	Respondents	Date
2017 Survey	434 Respondents	As of July 9, 2017

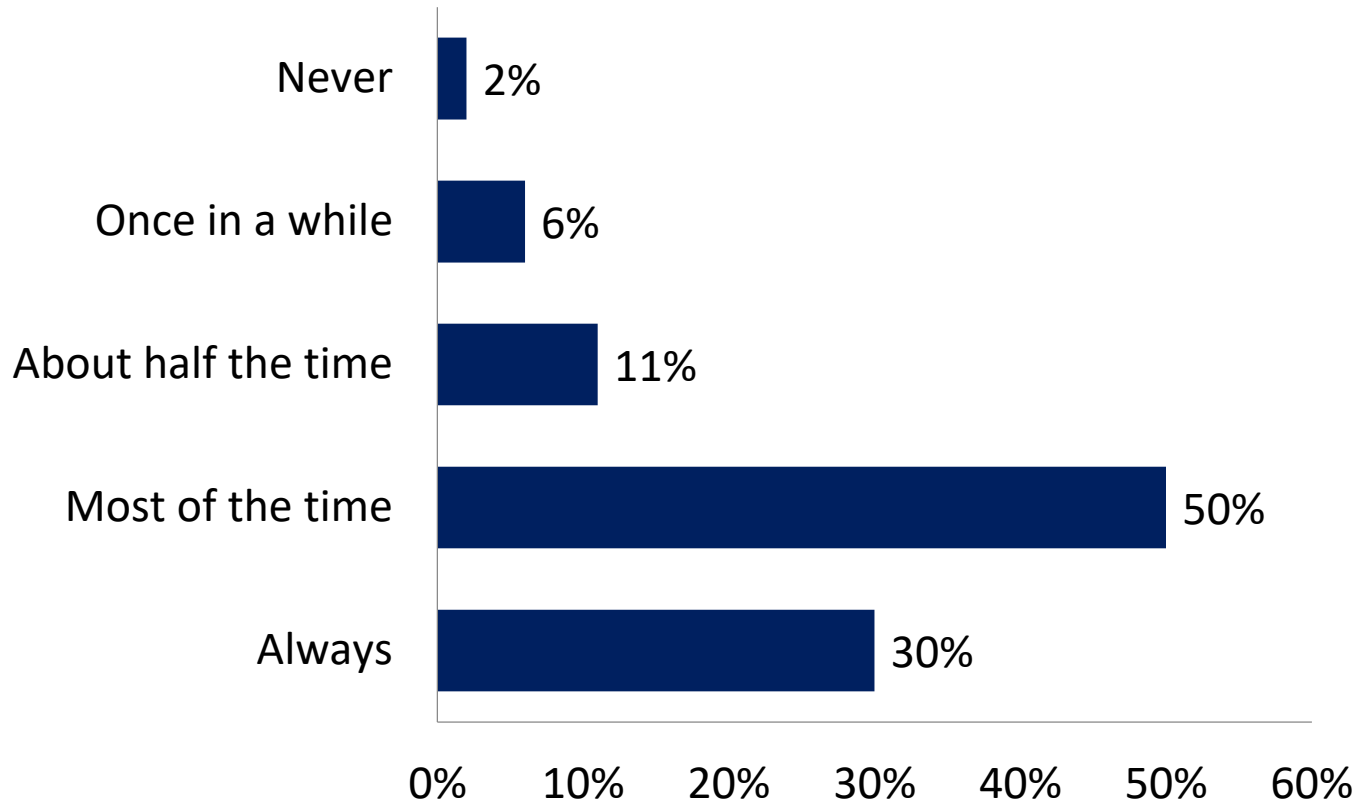
How professionally do the employees of your circuit, program work area behave?



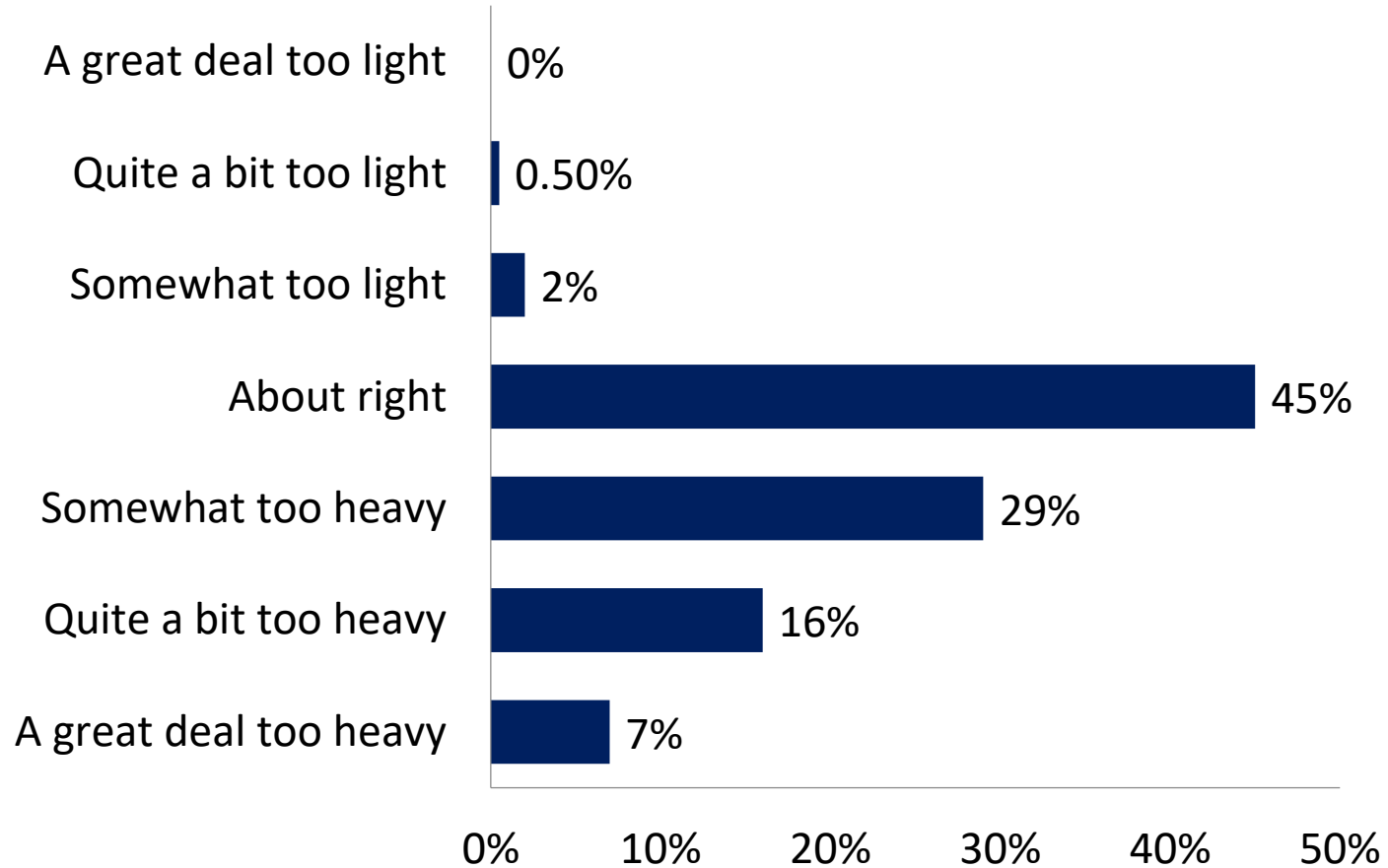
How effectively do the employees in your circuit, program or work area work together?



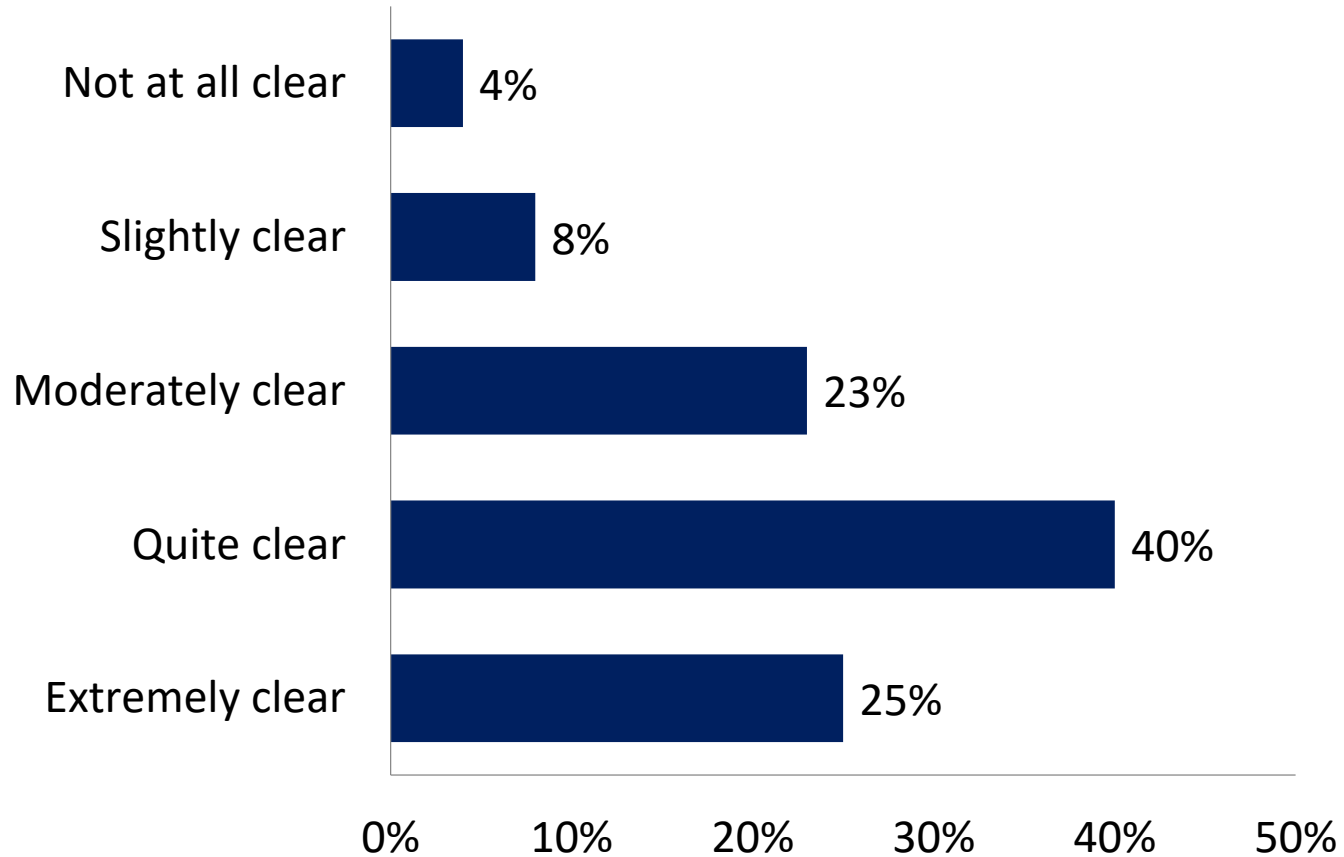
How often do you look forward to going to work?



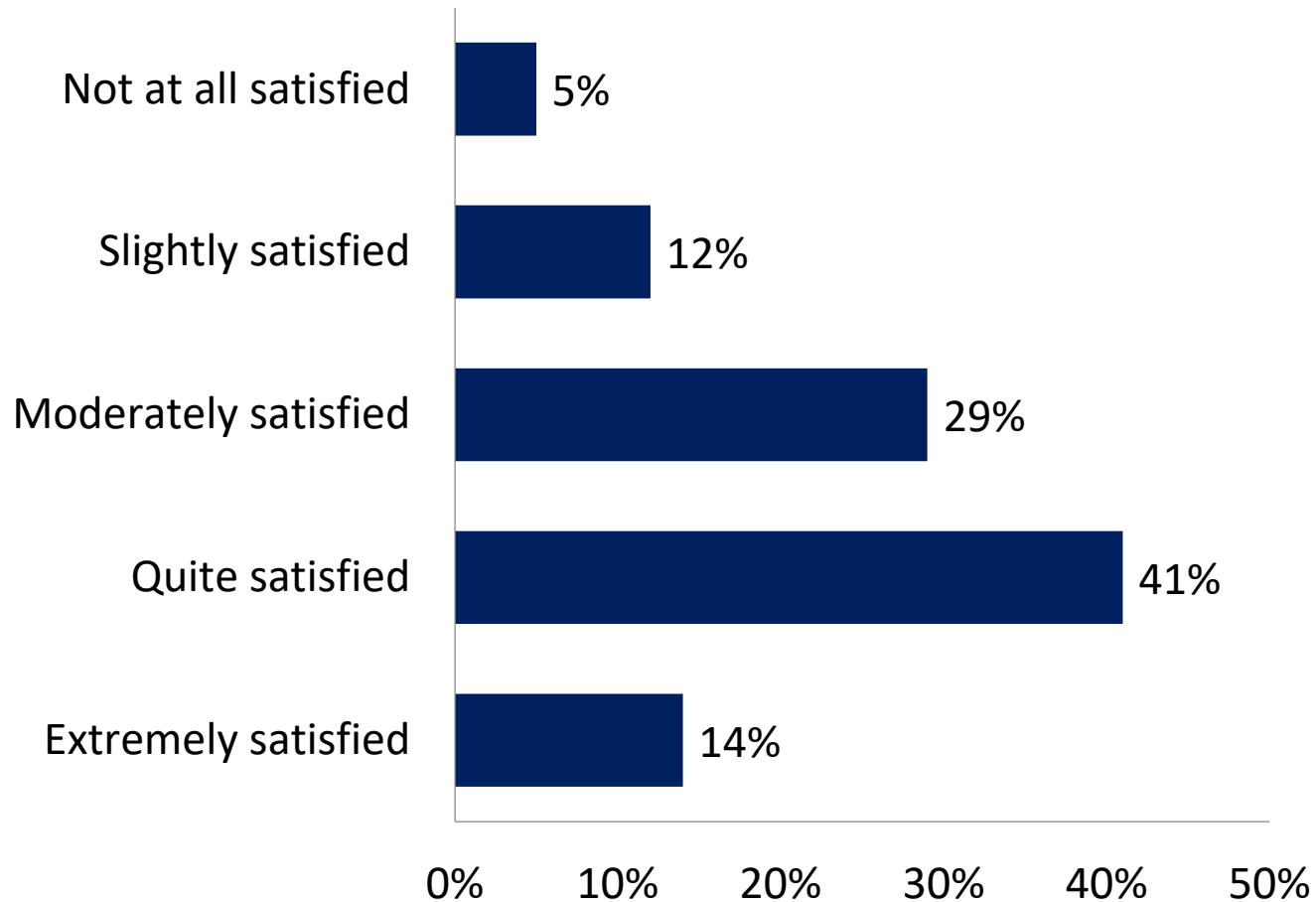
Is your workload too heavy, too light, or about right?



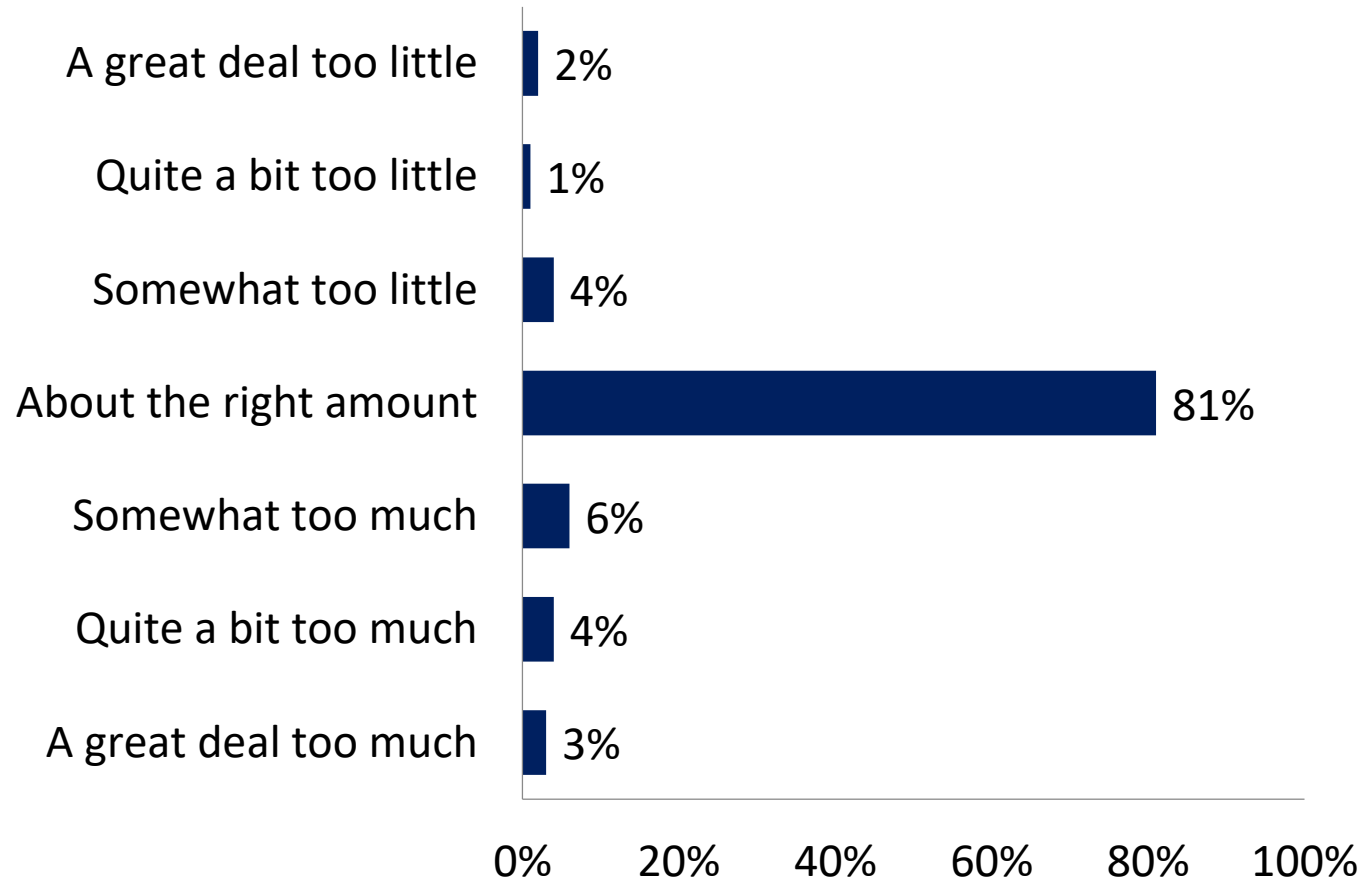
How clear are the GAL recruitment and representation goals?



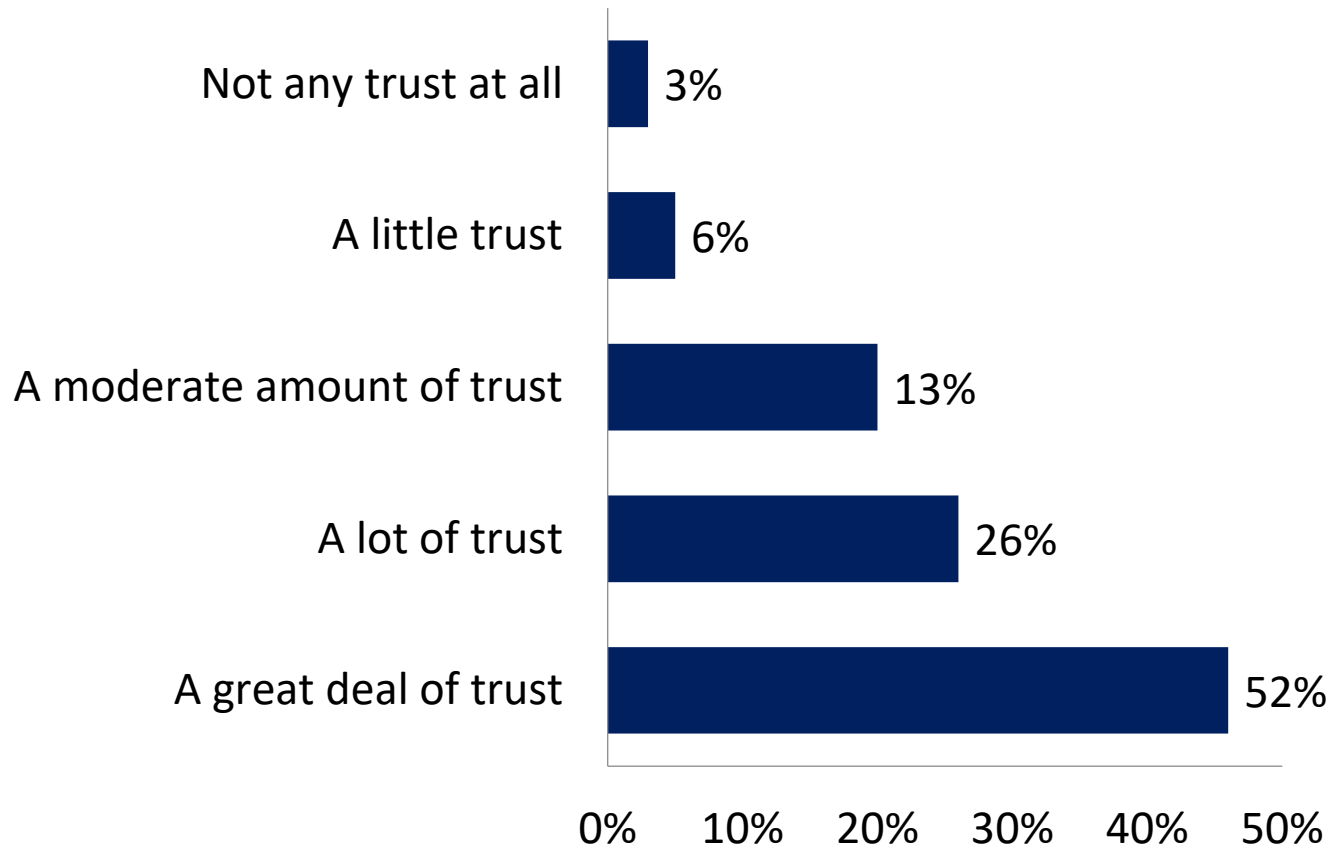
Are you satisfied that you have the tools and resources to do your job effectively?



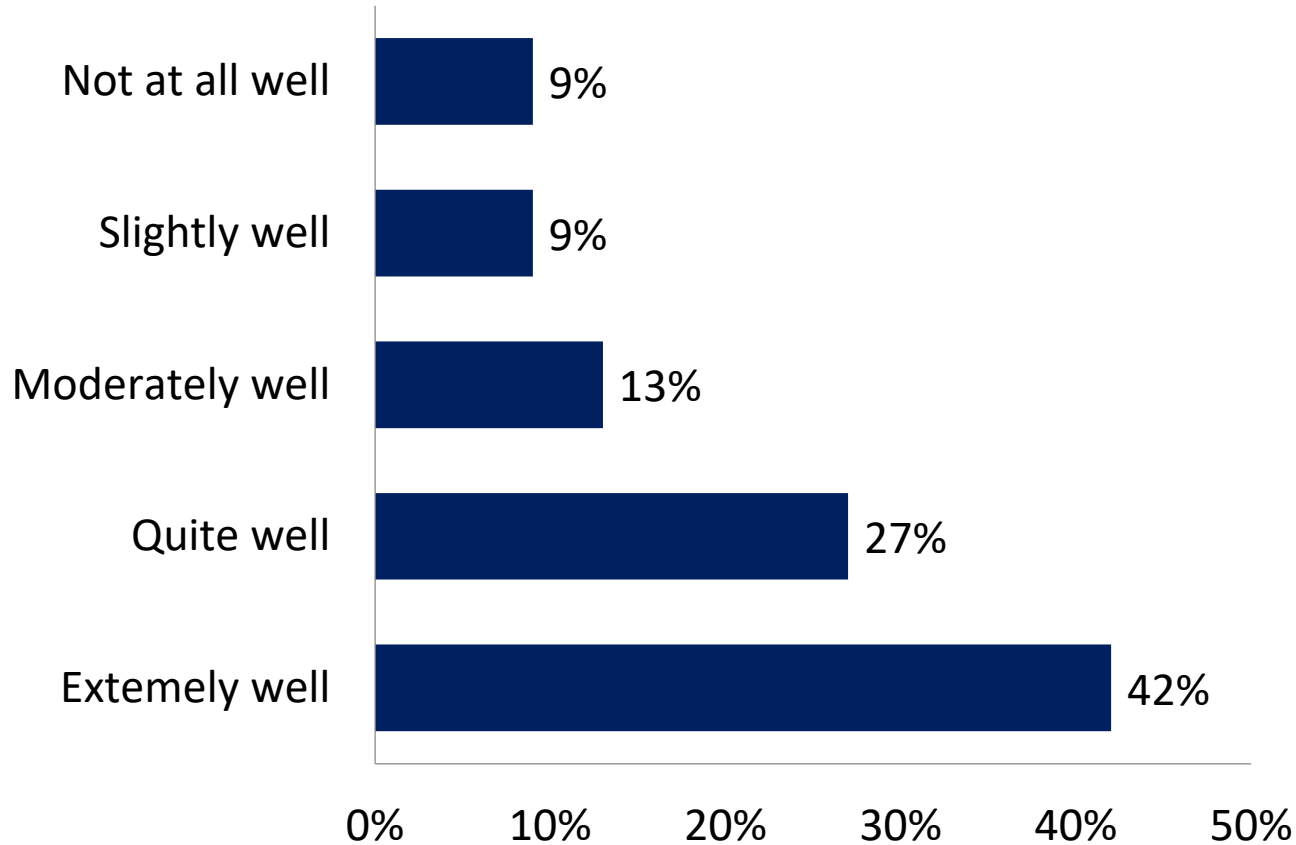
Are you supervised too much at work, supervised too little, or supervised about the right amount?



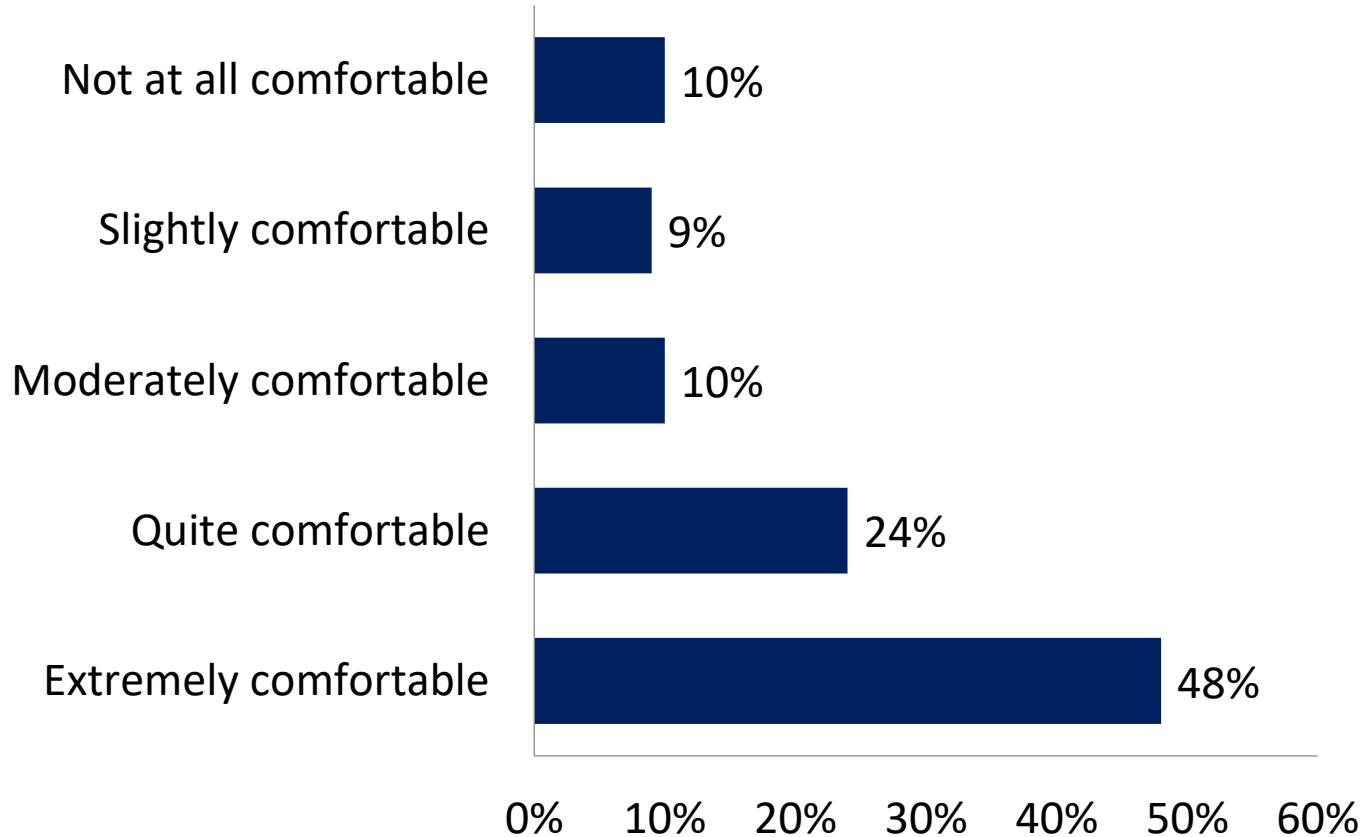
How much trust do you have in your supervisor's ability to make the right decisions?



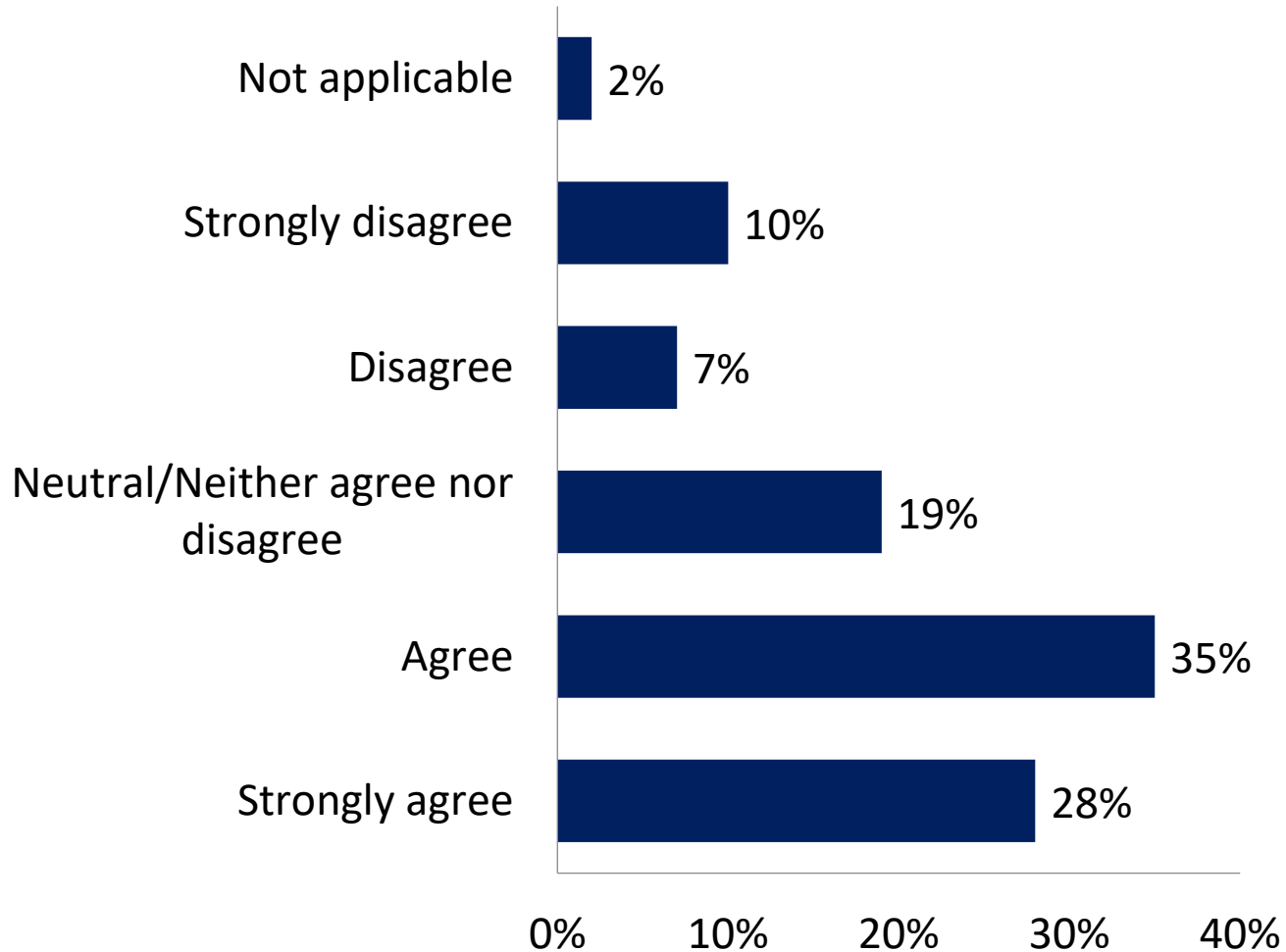
How well does your supervisor motivate you to do your best work?



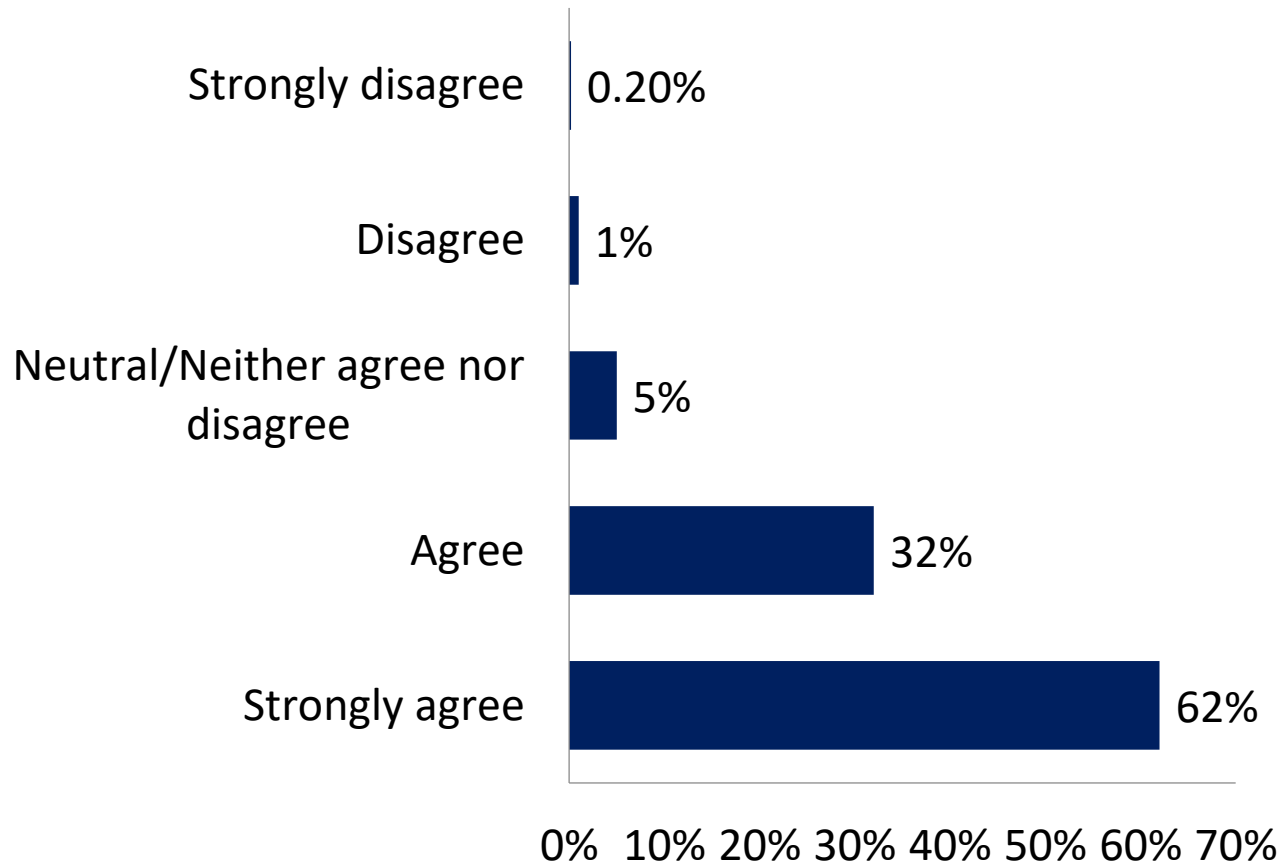
How comfortable do you feel voicing your concerns to your supervisor?



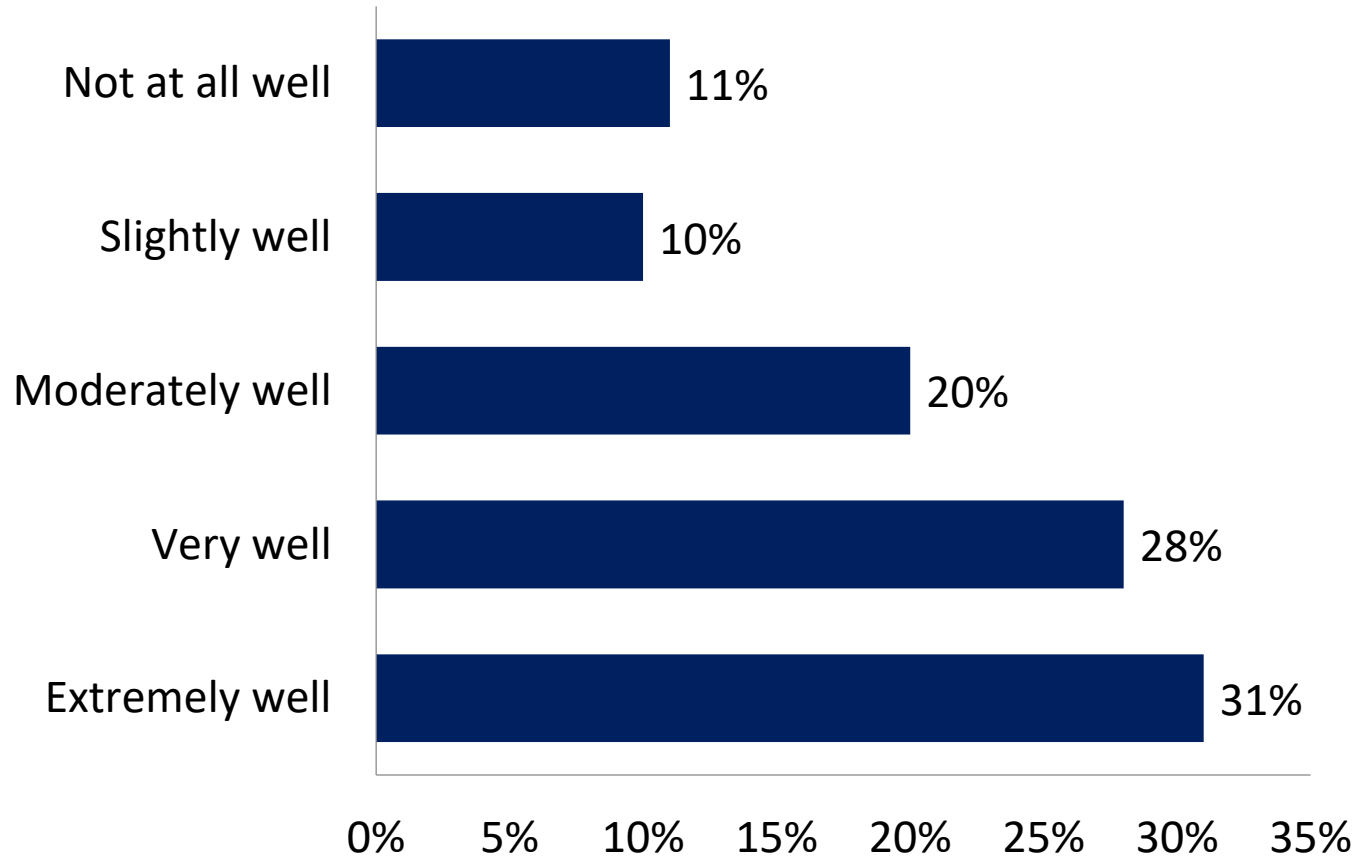
Management within my circuit recognizes strong job performance.



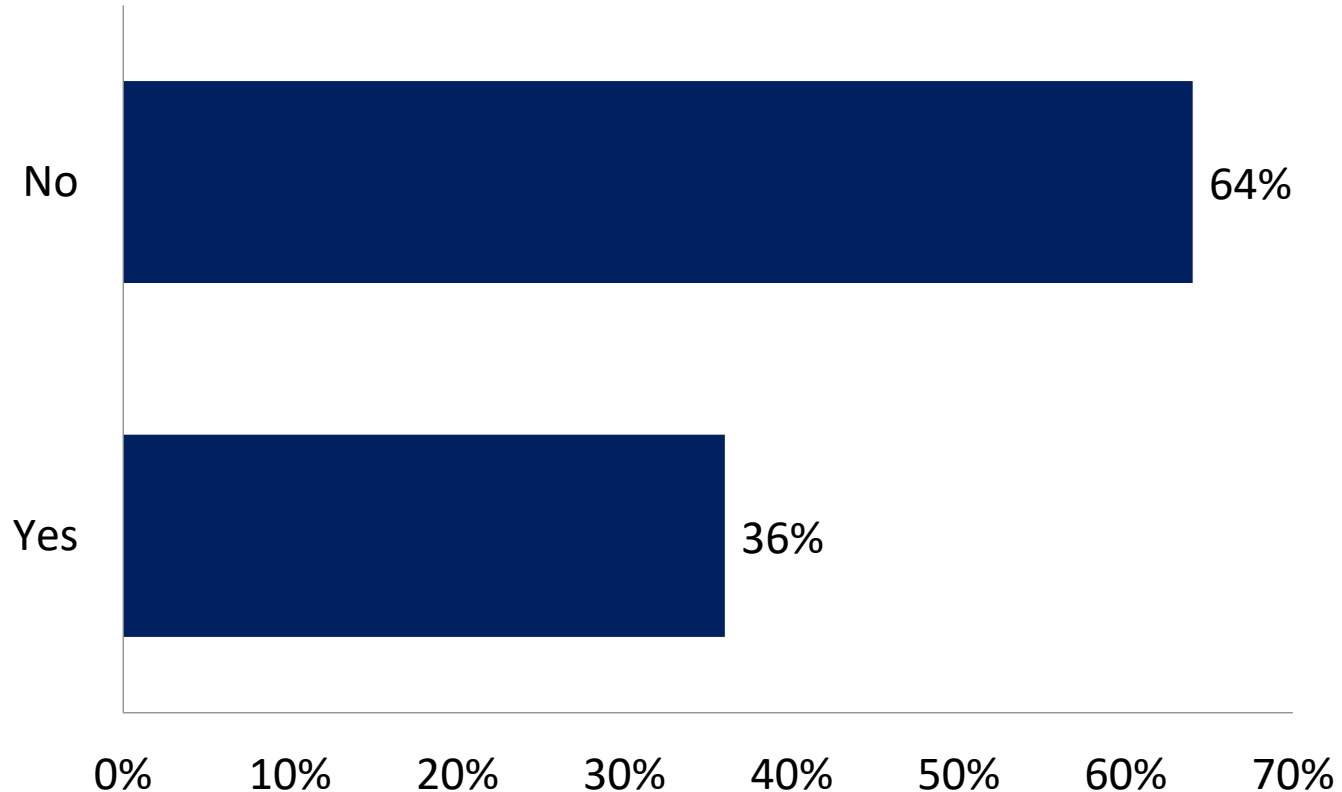
My organization's work positively impacts children's lives.



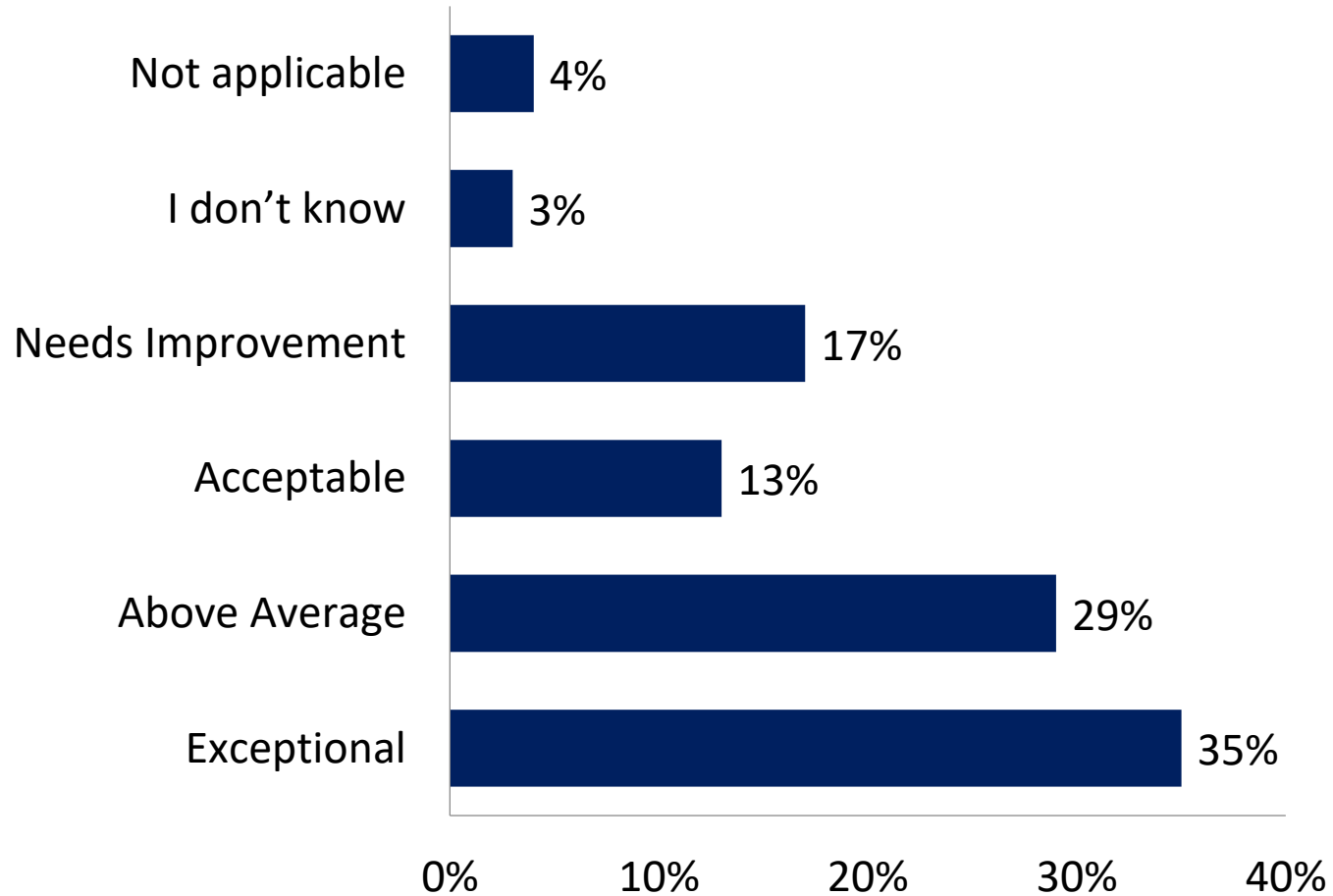
How well does your supervisor handle employee problems?



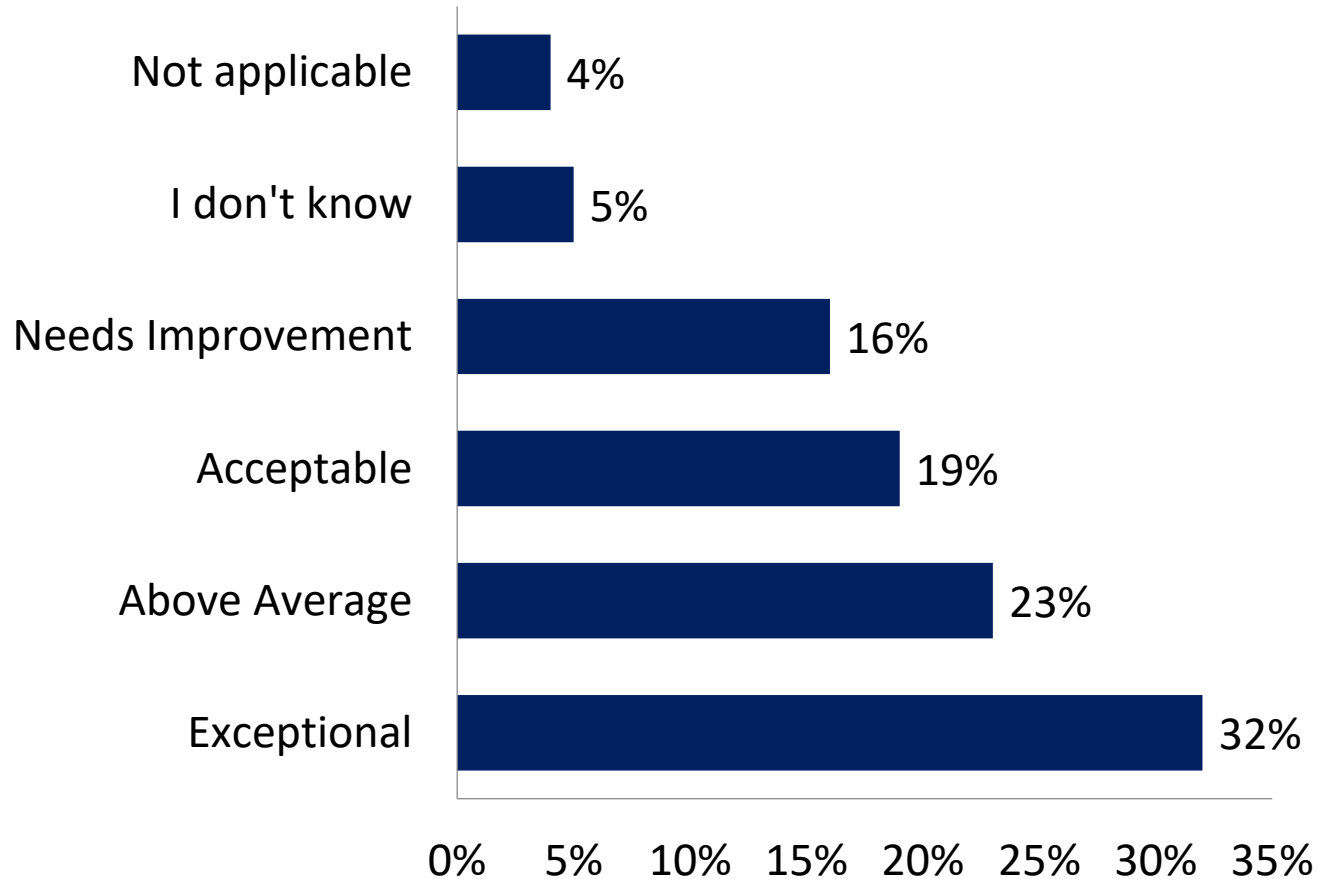
Were you a Guardian ad Litem Volunteer before you started working for the GAL Program?



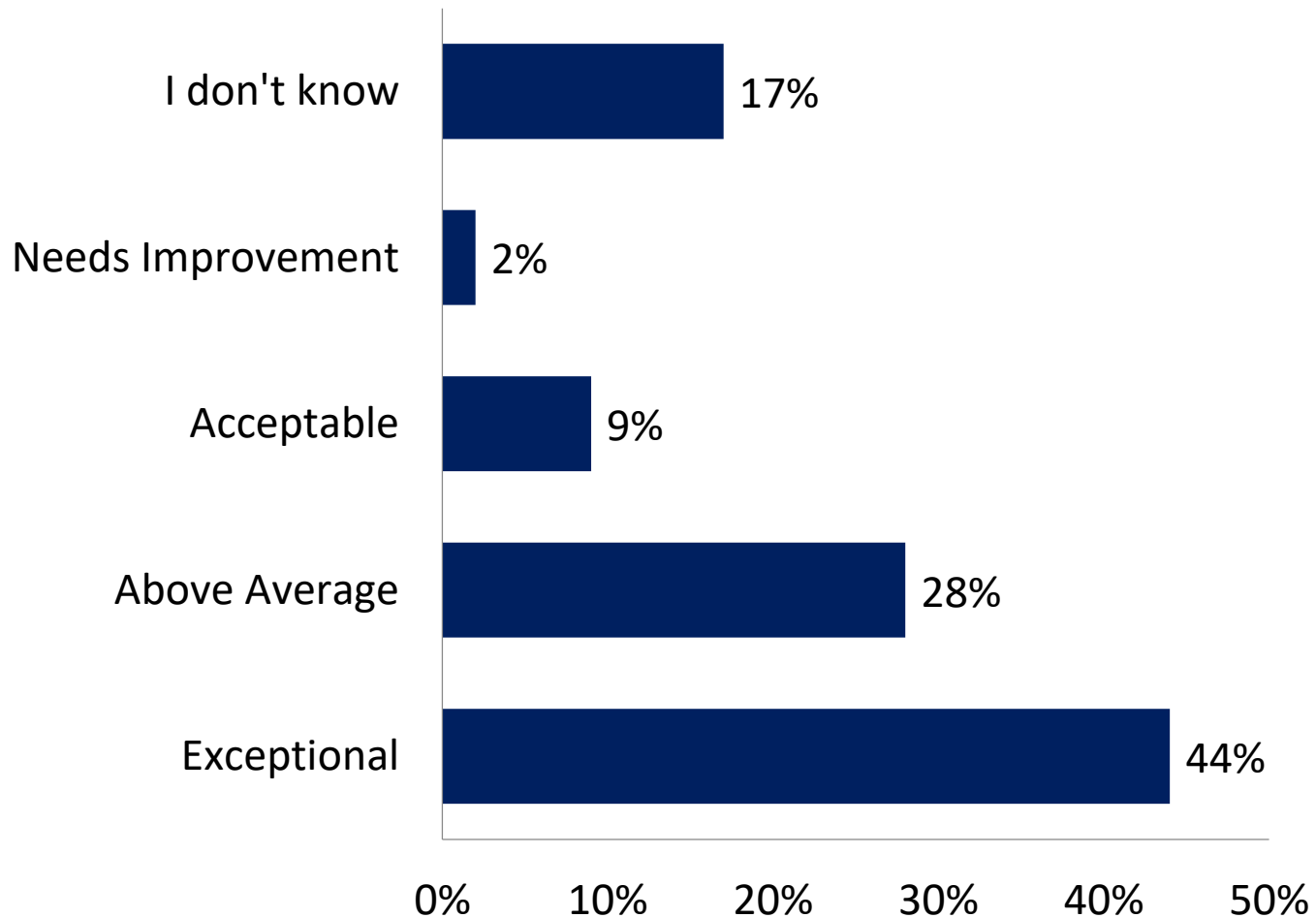
Rate the performance of your Circuit Director.



Rate the performance of your Supervising Attorney.



Rate the performance of the Executive Director, Alan Abramowitz.



Rate the performance of the following offices:

	Exceptional	Above Average	Acceptable	Needs Improvement	I don't know
Program Office					
IT	30%	31%	26%	9%	4%
Budget & Finance	13%	18%	23%	14%	31%
Human Resources	22%	21%	32%	14%	12%
Region Mgmt.	19%	25%	23%	7%	25%
Legal Services					